

Implementation Plan

The following **principles** were agreed by the two parties for the organization of the work of the Implementation Committee:

- implementation steps in all areas listed below shall be undertaken simultaneously.
- this plan will be subject to updating as necessary by the two parties in the Implementation Committee.
- both parties will continue to make every effort to inform their respective constituencies of the content of the "First Agreement" and the Implementation Plan.

Implementation will consist of six main elements:

- adjustment of legal frameworks
- Association /Community
- police
- justice
- municipal elections
- general provisions

1. Adjustment of legal frameworks:

End of May:

Both sides will present to the Implementation Committee for discussion their detailed plans and timelines for legal changes required for the implementation of the "First Agreement"

By mid June:

Both sides will have enacted all necessary legal changes required for the implementation of the "First Agreement", including a Law on Amnesty.

2. Association/Community:

By end May:

The two parties will create a Management Team for the establishment of the Association/Community, with terms of reference defined by the Implementation Committee. These ToR will include producing a draft statute. The Team will be tasked with all issues relevant to the establishment of this Association/Community and will have, for an interim period, the competences foreseen in Art 4 and 6 of the "First Agreement". The Management Team will be composed of representatives from the four northern municipalities and will be established following an endorsement by

the competent Kosovo authority. The Implementation Committee will monitor the work of the Management Team.

By end October:

Following municipal elections, and upon the validation of the results of those elections, the Preparatory Team will be dissolved. The Association/Community as per Art 1 of the "First Agreement" will be established and will adopt its Statute, in accordance with the European Charter on Local Self Government and Kosovo law.

3. Police:

End of May:

The two parties will establish a working group for the implementation of Art 7-9 of the "First Agreement". The working group will develop detailed plans and timelines for the integration of Serbian security personnel into Kosovo structures and the establishment of any new structures required under the agreement, to be carried out with the assistance of EULEX.

An Acting Regional Police Commander for the four northern municipalities will be appointed in line with Art 9 of the "First Agreement".

By mid June:

Serbia will commence the closure of its security structures' premises in Kosovo.

Serbia will provide information detailing the number and rank of Serbian government employees in the security sector employed in Kosovo who have expressed an interest in joining Kosovo structures.

Kosovo will offer positions in the Kosovo Police and other equivalent Kosovo structures based, to the extent possible, on residence.

Serbia will initiate the necessary internal procedures for ceasing the payment of salaries to personnel upon their incorporation into equivalent Kosovo structures, and present this to the working group. This process will commence in the case of personnel already serving with the Kosovo Police.

By mid July:

All premises of Serbian security structures in Kosovo will be closed.

By end year:

Members of Serbian security structures in Kosovo will be fully integrated into the equivalent Kosovo structures and salaries paid exclusively from the Kosovo budget.

4. Justice:

By end May:

The two parties will establish a working group for the implementation of Art 10 of the "First Agreement". The working group will develop detailed plans for the integration of Serbian judicial authorities into Kosovo structures and the establishment of any new structures required under the agreement, including basic courts and public prosecutors' offices in Serb majority municipalities, to be carried out within the Kosovo judicial framework and with the assistance of EULEX.

A date and a plan for a stay on new cases being heard within the Serbian court system in Kosovo will be agreed.

By mid June:

Serbia will provide information on the number of its judiciary personnel employed in Kosovo who have expressed an interest in joining Kosovo structures, immediately after the law on Amnesty is passed.

Kosovo will make available positions in its judicial structures.

The composition of the judiciary shall reflect the ethnic composition of the territorial jurisdiction of each respective Court.

By end year:

The integration of judicial authorities will have been completed. All Serbian court premises in Kosovo will have been closed, as new bodies are set up, and personnel integrated into the Kosovo system. There will be no gap in services.

5. Municipal elections:

By first week of June

The Implementation Committee will initiate discussions related to the holding of municipal elections. OSCE will participate in these discussions, and lead any necessary working group on this subject.

By end October:

Municipal elections held.

6. General provisions

- **Transparency of funding:** By the end of May, Serbia will provide a detailed overview of all funding of institutions in Kosovo through the Implementation Committee. By mid July, method of accomplishing principles for transparent funding will be defined by the two sides in the Implementation Committee.

- **Full implementation of all agreements** previously reached in the Dialogue process. Both sides commit themselves to fully implement previously-reached agreements, namely:

Cadastre

Civil Registries

Customs stamp

University Diplomas

Freedom of Movement

Regional representation

IBM

Liaison arrangements

Special police unit for the protection of Religious and Cultural Heritage

Customs collection/development fund for northern Kosovo

The two sides will continue their political dialogue.

POTVRDENJE DA SE OVO
ORIGINAL O KOLEM ŽENO
SE UVAŽAVATI.



I. D.

CNA